



**CALVARY BAPTIST**  
**CHURCH**

# Minister Job Description

Job Title: Pastor of Next Generation Discipleship (Associate Pastor)

## POSITION OVERVIEW

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The Pastor of Next Generation Discipleship will have primary responsibility for leadership of the student ministry and young adult ministry but will oversee all Next Generation Ministries (children to young adults) in order to create consistency of mission and approach, to champion the next generation at Calvary, and to equip families to make disciples in their homes and neighborhoods.

## BUDGET RESPONSIBILITIES

Student Ministry Budget  
Young Adult Budget

## GROUPS/COMMITTEES

Student Ministry Team

## MAJOR ACCOUNTABILITIES

Primary responsibility for leadership of the student ministry (7th grade through High School).

Primary responsibility for leadership of the young adult ministry (College aged through 20's).

Will oversee all Next Generation Ministries in order to provide accountability, direction, vision, and consistency, while also allowing for freedom of implementation in each ministry area.

Will lead his/her team in a consistent effort to partner with parents/grandparents in the discipling of their children and grandchildren.

Will recruit, hire, and oversee the Next Generation Resident(s).

Will champion the next generation at Calvary through vision casting and equipping and help the church to grow in its corporate responsibility to minister to our children, youth, young adults, and their families.

## ADDITIONAL INFORMATION

This position will also take part in regular pastoral care, especially among those in our Next Generation ministries and their families.

At a church of Calvary's size and structure, all staff must take on some extra duties. Our Next Generation Pastor, like all Calvary staff, must be a servant leader and willing to accept and complete all other duties as assigned.

## EDUCATION/KNOWLEDGE/ EXPERIENCE REQUIRED

Give evidence of a divine calling to this area of ministry.

Undergraduate degree from an accredited college or university (Note: Preference should be extended to those holding a graduate or undergraduate degree in Religious Education or Theology).

## ORGANIZATION

Takes direction from the Pastor.  
Evaluated semi-annually by the Pastor.

*Connect with us.*